

### **Poultry Welfare Training Manager**

The Poultry Welfare Training Manager reports to the Director of Training Operations and will collaborate closely with the PAACO team to design, deliver, and enhance impactful training sessions for PAACO welfare auditors with a focus on broiler, broiler breeder, layer and turkey production. This role will extend beyond traditional classroom settings to include the development of both in-person and online training materials.

#### **Primary Responsibilities:**

##### **1. Curriculum Development and Delivery:**

- Oversee curriculum development, including the identification and coordination of online training resources such as slides, images, video, and audio.
- Serves as the 'owner' of all poultry related training and certification materials.
- Continuously seek and integrate new content.

##### **2. Training Delivery and Logistics:**

- Work alongside the Office Manager and Director of Training to manage the logistics of training sessions.
- Directly responsible for the delivery of the training materials and coordination of additional trainers from PAACO approved subject matter experts.

##### **3. Industry Engagement:**

- Identify training needs by actively engaging with poultry production company personnel, trade associations, and scientists.
- Foster industry outreach, participation, and collaboration initiatives.
- Represent PAACO at poultry industry events and committees.
- Contribute to the development of international training programs.

##### **4. Certification Processes:**

- Assist in the certification and recertification processes for poultry auditors and audits.

#### **Qualifications:**

- **Education:** Minimum BS in Poultry Science or related field
- **Required Experience:**
  - Minimum of two years of direct experience with poultry, preferably broilers, on farms and in processing facilities.
  - Background in implementing poultry welfare programs and participating in audits.
  - Auditing experience and/or PAACO Certified in Poultry or Broiler Welfare Auditing.
  - Demonstrably strong communication skills with experience in public speaking.
  - Ability to develop and deliver training programs and high-quality materials.
  - Intermediate to advanced computer skills with proficiency in Excel, Word, and PowerPoint; Adobe and layout/design programs are beneficial.



## JOB DESCRIPTION

- **Critical Attributes:**

- Demonstrates genuine enthusiasm and commitment to animal agriculture.
- A professional who displays maturity, confidence, and a strong work ethic.
- Attention to detail, with strong grammar and editing skills.
- Approaches tasks with high energy, motivation, and a goal-oriented mindset.
- Exhibits an unwavering dedication to task completion, doing whatever it takes.
- Possesses the skill to effectively handle remote work and consistently meet deadlines.
- Thrives as a team player with a collaborative and cooperative mindset.
- Approaches work with a customer service mentality.
- Embraces a mindset of continuous learning and readily adapts to new challenges.

**Location:** Remote office location but must have access to a major airport and high-speed internet. Must be available to travel a minimum of 25% of work time, including the potential for international travel.

Interested candidates are invited to submit their resume to Dakota Thomas at [dthomas@animalauditor.org](mailto:dthomas@animalauditor.org) prior to February 2, 2024